

Co-Founder Tay Bioregional Finance Facility

Location:	Within or near the Tay Bioregion (hybrid, with significant in-person engagement expected)
Contract Type:	Freelance
Contract Duration:	Seed funding is secured through 2026, based on successful joint fundraising and business model development there is a clear intention to build long-term collaboration
Fee:	GBP 40,000.00

Overview:

[Bioregioning Tayside](#) is new organisation that aims to build community resilience through the concept of a Bioregion.

A bioregion is defined not by political or economic boundaries, but by its natural characteristics—its geology, topography, climate, soils, hydrology and watersheds, agriculture, biodiversity, and the plants and animals that live there.

Bioregioning reconnects people with these natural systems—and with each other—through the places they live. It deepens understanding of our interdependence with the living world and supports the urgent action needed to restore healthy, balanced relationships between human and ecological communities.

Our vision is a flourishing, resilient Tay Bioregion founded on care for the natural world and for one another.

Our mission is to highlight and support the many people in Tayside already acting in bioregional ways, and to grow wider capacity for Bioregioning. We do this through practical projects, supportive new infrastructure, and collaborative events and activities that help co-create solutions to the climate crisis, biodiversity loss, and our broken economic system.

For the past year, in cooperation with Dark Matter Labs, we have been building the foundations for the creation of a [Bioregional Financing Facility \(BFF\)](#) in the Tay Bioregion. A BFF is an ecosystem of tools and institutions that can catalyse the flow of funds into and through the Bioregion, in a way that is aligned with the long-term health of our ecosystems and communities.

The BFF works through a series of innovations across 4 pillars: projects (supporting the development and raising awareness of regenerative projects in the Bioregion), intelligence (developing mechanisms to track bioregional health, identifying leverage points, translating outcomes into financials), governance (supporting community sensemaking to align on bioregional goals, creating a shared sense of stewardship, and aligning capital allocation with community priorities), and finance (developing mechanisms at different scales, aligning the needs of capital holders and the community).

Who we are looking for

To take the implementation of the Tay BFF to the next level, we are now looking for someone based in or around the bioregion who likes building things at the nexus of place-based regeneration, systems thinking, and finance. They will:

- work in close partnership with the rest of the Bioregioning Tayside team, Dark Matter Labs, and various subject matter experts, while being close to the ground to sense what's most needed in growing the BFF, and proactively co-creating the conditions needed;
- develop a deep understanding of the enabling conditions by
 - gauging the readiness of various stakeholder groups to co-create a BFF,
 - understanding how money currently does or does not flow in the Bioregion,
 - mapping where regeneration projects exist and where the gaps are,
 - identifying key risks and opportunities for regeneration;
- Initiate and co-create efforts across the 4 pillars of innovation:
 - Projects:
 - work closely with local stewards, anchor institutions, and existing project leaders to identify funding needs and readiness,
 - design and maintain a pipeline of regenerative projects across the Bioregion,
 - construct systemic project portfolios based on combinatorial effects,
 - develop mechanisms to support learning across projects,
 - foster the creation of new regenerative projects,
 - Intelligence
 - map major risks and opportunities for regeneration,
 - distil metrics to measure progress toward regeneration,
 - host collective space to collect and make sense of health metrics,
 - translate outcomes into economic impact,
 - Governance
 - host sensemaking forum to help community align on priorities,
 - develop mechanisms to incorporate community priorities into investment allocation process,

- help foster a shared sense of dependence and stewardship among power holders,
- develop tools to align outcomes of projects with bioregional health,
- Finance
 - test innovative allocation governance at small scale through microgranting project,
 - co-create platform to match outcome holders to project holders,
 - design and set up investment vehicles that allow for pooling of funds into the Bioregion,
 - create a permanent vehicle that allows funds to circulate in the Bioregion perpetually;
- engaging in strategic learning and field building by regularly synthesising and feeding learnings into a shared network of bioregional finance exploration;
- lead fundraising efforts for this work of building BFF infrastructure.

Ideal Profile:

- Experience:
 - Having built a project / programme / company / NGO / etc.
 - 5+ years in finance, innovation, economic development, or other relevant fields.
 - Working with diverse stakeholder groups, including public, private and financial sector.
- Skills & Capacities:
 - Strong facilitation skills; able to convene across sectors and translate between financial, ecological, and community languages.
 - Financial fluency across philanthropic, public, and private capital.
 - Ability to work autonomously while being deeply collaborative and locally attuned.
 - Comfort with emergent processes and complexity.
- Values & Mindset:
 - Committed to bioregional regeneration and systemic transition.
 - Explorer's mindset, with curiosity and passion to go where others haven't gone before.
 - Oriented toward relational, care-based, and post-extractive models of development.

Nice to Have:

- Familiarity with concepts like doughnut economics, community wealth building, transition design, or ecological accounting.
- Lived or deeply embedded connection to the bioregion.

How to Apply:

Please send a CV and short letter outlining your motivation and approach to bioregioningtayside@gmail.com. Applications will be reviewed on a rolling basis.

<https://bioregioningtayside.scot/>